



HIND INSTITUTE OF MEDICAL SCIENCES
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OFFICE OF THE PRINCIPAL

**HIND INSTITUTE OF MEDICAL SCIENCES,
SAFEDABAD, BARABANKI**

Ref: No. HIMS/PO/2023-24/ 3029

Date: 22-02-2024

Re- Constitution of Gender/Sexual Harassment Committee

With regard to the Supreme Court Judgment and guidelines and Prevention of Sexual Harassment at Workplace for ensuring guarantee against sexual harassment of women, violence against women in the work place, "**Prevention of Gender Harassment Cell**" has been established in the medical college as per following details.

Objectives

The objectives of the Committee are:

- (a) Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;
- (b) Make recommendations to the Director for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees;
- (c) Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- (d) Recommend appropriate punitive action against the guilty party to the Director.

Procedure for Approaching Committee

The objectives of the Committee are:

- (a) Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;
- (b) Make recommendations to the Principal for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees;
- (c) Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- (d) Recommend appropriate punitive action against the guilty party to the Principal.

The following is also sexual harassment and is covered by the committee:

- (a) Eve-teasing,
- (b) Unsavoury remarks,



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- (c) Jokes causing or likely to cause awkwardness or embarrassment,
- (d) Innuendos and taunts,
- (e) Gender based insults or sexist remarks
- (f) Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- (g) Touching or brushing against any part of the body and the like,
- (h) Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- (i) Forcible physical touch or molestation and
- (j) Physical confinement against one's will and any other act likely to violate one's privacy.

Composition of Committee

The constituted committee with above objective consisting following faculty members of the college:

Sl. No.	Name of member	Designation in committee	Contact no	Email Id
1	Dr. Anjana Agarwal, Prof. & Head, OBG	Presiding Officer	9415542356	anjana.agarwal98@gmail.com
2	Dr. Shweta Singh , Prof. & Head, Anatomy	Member Secretary	8874849882	drshwetaghy@gmail.com
3	Dr. Madhumita Chatterjee, Prof. & Head , Biochemistry	Member	9621437714	mcchatterjee2111@gmail.com
4	Dr. Iram Khan, Prof. & Head, Forensic Medicine & T.	Member	7905003173	driramkhan1011@gmail.com
5	Dr. Haseeb Khan, Prof. & Head, Psychiatry	Member	7275848358	khanhaseeb85@gmail.com
6	Dr. Bhupesh Kori, Assoc. Prof. Community Medicine	Member	8878394571	bhupeshkori017@gmail.com
7	Dr. Mahima Chaudhary, Asst.Prof., Pathology	Member	8909087219	mahima.choudhary4@gmail.com

- The NGO member shall be paid allowances for holding the proceedings of the internal committee as prescribed by the Institute administration

Dr. Deepak Malviya
Principal/Dean

Hind Institute of Medical Sciences
Safedabad, Barabanki

Copy to:

1. Chairman/Chairperson
2. All concerned member
3. Office File